

Gender & Power Relations

G♀IRL BO♂Y

W♀OMAN M♂AN

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- Gender is a term used for socially assigned/constructed roles given to men and women.
- “Gender Sensitisation” is the process of understanding how this socialisation creates inequalities between men and women.

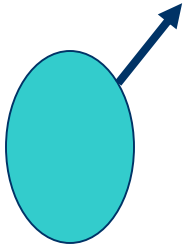
Sex & Gender

- **Biology differentiates the sexes.**
- **Society differentiates male and female roles.**
- **Gender roles ascribed to men and women vary greatly from culture to culture.**

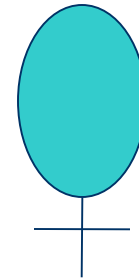
Gender Sensitivity?

- Not about pitting women against men.
- It helps us determine which assumptions in matters of gender are valid and which are stereotyped generalizations.

Reflection on Societal Views About Women's and Men's Role



Men are strong
Decision-maker
Bread Earner



Emotional
Homemaker
Nurturer

Reflection on Societal Views About Women's and Men's Role

The statements presented by you reflect the beliefs of members of the general population about the roles and status of men and women and that individuals' beliefs are generally influenced by traditional societal views.

Reflection on Societal Views About Women's and Men's Role

- However, society is constantly changing and the roles of status of women are changing with it.
- Women are people with potential and limitations just like men.
- It is time to pause and reconsider the status of women and men in today's society and the value of the roles they are assigned.

Gender Roles Across Cultures

In virtually all cultures:

- Women are expected to focus on child-raising.
- Men tend to have more power.
- Male children are raised differently as compared to female children.

Consequences of Gender differentiation

- Women perform 2/3rd of the world's work
- Women earn only 1/10th of the world's income
- Women own less than 1/100th of the world's property
- Access to resources and benefits , and control over them is allocated according to **Gender** in many societies.

Consequences of Gender differentiation

- Denial of human rights
- Half of world's population subordinate to other half
- Understanding of gender differentiation important from other angles also

Consequences of Gender differentiation

- The male role does not encourage the cultivation of emotionally supportive relationships.
- Men may suffer serious stress from associating self-esteem with net worth.

Consequences of Gender differentiation

- Men also pay for the imbalances of power and privilege in gender roles.
- Mortality rates for men are higher throughout the life cycle partly due to norms that encourage men to suppress their feelings.

POWER MATRIX

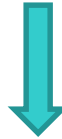
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Norms



Roles



Access to Resources



Power

POWER

Encourages/Paves Way to Violence

Power is used to:

- **Inflict Violence on others**
- **Create Misunderstanding**
- **Dominate/Control**
- **Humiliate**
- **etc**

Gender Inequality Index

- India ranks 123/189 Countries
- Labour Participation - 2019
 - Men (76.1),
 - Women (20.5)

Global gender gap, 2021

- India stands at 140 out of 156 countries
- Iceland at No.1
- Afghanistan stands last

Economic participation and opportunity, educational attainment, health and survival, political empowerment (reflects impact of Covid-19 on gender gaps)

Child Sex Ratio

- Meghalaya – 970/1000
- Beti Bachao Beti Padhao

Political standing

- Meghalaya: 4/60
- Lok Sabha: 79/543
- Rajya Sabha: 27/232

Literacy rate in Meghalaya

- Male: 75.95
- Female: 72.89

UN World Happiness Report (UN Sustainable Development Solutions Network)

- In 202, India's rank- 139/149
 - 1st Rank – Finland
 - Last Rank - Afghanistan

Gallup World Poll – Surveys citizens in 160 countries (GDP, Healthy Life Expectancy and Opinions of Residents)

Thank you