

## Chapter –II

FR 7-1 to 27 }  
SR 3 & 4 } Definitions

FR 7 (1) – Constitution means constitution of India.

FR 7 (2) - Average pay –complete months before the event which necessitates calculation.

FR 7 (3) – Cadre

FR. 7 (4) Compensatory allowance – DA is not CA but is a price Index / Sustenance (provision). HRA, HA, MA, WA are CA. Basic pay is called as such because facilities are base on BP.

FR 7 (5) Duty :-

1. while performing the duties – refer FR. 43.
2. while on probation.
3. while on Joining time.
4. leave – all leave (even EOL subject to reduction vide SR 92 (d) i.e reduce by 1/10<sup>th</sup> )
5. Period of training :-

Condition :-

1. Connected to the post eg. In-service training

2. Compulsory to send for training.

SR. 3 Course of Instruction or Training 1 to 5

- FR 7 (6) - Fee  
(7) - Foreign Service  
(8) - Honorarium  
(9) - Joining time.  
(10) - Leave salary.  
(11) - Lien.  
(12) - Local fund.  
(13) - State Govt.  
(14) - Ministerial Servant.  
(15) - Calendar month.  
(16) - Officiate.

FR 7 (17) Pay means :-

1. Pay – Basic Pay in a time scale of pay does not include any other pay, stage on a time scale of pay i.e. 7200.

e.g. Time scale of pay – 7000-200-8600-EB-250-10800-300-13000/-

Time scale of pay determines classification of services of a post.

The Pay that he is drawing at any date determines his GRADE.

2. Technical pay – drawn by technical staff/person.

Special Pay – FR 7 (21)

Personal Pay – loss due to fixation may be granted by way of a ‘Special Pay’ due to transfer to another post; special pay may be for a short period of time, after increment it will rise.

3. Dearness Pay – due to rise in ‘price index’ part of emolument may be clubbed together with Basic Pay.

- FR. 7 (18) - Permanent Post  
(19) - Personal Pay  
(20) - Presumptive Pay relates to FR. 34 . It is redundant.  
(21) - Special Pay  
(22) - Subsistence Grant – not in receipt of pay or leave salary.  
(23) - Substantive Pay.  
(24) - Temporary Post.  
(25) -Tenure Post  
(26) - Time Scale of Pay :- (1) Identical time scale – different cadre  
(2) Same time scale – same cadre.  
(27) - Travelling allowance.

SR. 4 (1) Audit Officer (2) Apprentice (3) competent authority (4) Head of Department  
(5) Holiday – (i) NI act, 1881 – Sec. 25 and (ii) Govt. Notification.

Note :- Restricted Holiday can be prefixed / suffixed to regular leave.

SR. 6 . Group A Services – }  
Group B Services – } OM No.F(PR)-70/2009/1, dated 22nd September, 2009  
Group C Services – } OM No.F(PR)-52/2017/30, dated 19th December, 2019  
Group D Services – }

SR. 7 : Probationer.

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