

## Chapter VI

### Combination of Appointments

FR.48 :- A Govt. servant may be appointed in addition to his own post either to a :-

1) Higher post

1. Full charge :

a) In the same office and in the same cadre or in the same line of promotion. E.g. Because of absence of gradation list and absence of ACR, he may not be the senior most and if it is not detrimental to his own post he may hold charge of the higher post. E.g.: post of Director Health.

(i) He will be entitled to pay of higher post only – FR. 48 (i)

(ii) Dual charge in the same cadre, same office, identical scale – no additional pay – FR. 48 (ii)

b)

i. If not in the same office

ii. If not in the same cadre/ line of promotion.

He will be entitled to:

(1) Pay of a higher post

(2) plus ten percent of pay of the additional post.

Provided subject to the condition that the arrangement is for a minimum period of 21 days and a maximum period of 3 months. FR 48 (iii)(as amended)

2. Current charge: He may not be entitled to that post so current charge is given but he performs all duties of that post. He is not entitled to any additional pay – FR. 48 (iv)

2) Not a higher post = same time scale, identical time scale or even lower time scale

- Not entitled to additional pay but pay of his own post – FR 48 (ii)
- He is entitled to special pay if the post carries special pay.
- But he is entitled to only one special pay.

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