

## **Fundamental & Subsidiary Rules, 1984.**

What are FRs – Main / Basic rules applicable to all Govt. employee.

SRs – explain in details not covered at a particular time by the main rule.

**Eg :-**

E.L – FR 90 – credit advance EL on the 1<sup>st</sup> January & 1<sup>st</sup> July @ 15 days. But if a person is appointed to a post in March he will be governed by SR 92 i.e. EL credited @ 2 ½ days for each month as FR 90 cannot govern this situation at this particular time.

Administrative Instructions :- instructions to clarify certain rules

Govt. Decisions :- Eg:- FR 28 ( Increment) – E.O.L may not be counted for increment except by Govt. decision if taken on medical certificate.