

- Four Revision of State employees in Meghalaya.

1. 01.01.1973 (copy of the govt. of Assam)  
Educational institution extended 01.04.1975
2. Secondly w.e.f. 01.01.1979 under the Meghalaya ROP rules, 1980 based on the recommendation of the first Meghalaya pay commission headed by (L) Dr. R.S. Lyngdoh
3. Thirdly w.e.f. 01.01.1987 under the Meghalaya ROP rules, 1988 based on the recommendation of the Second Meghalaya pay commission headed by (L) T. Rymbai.
4. Fourth w.e.f. 01.01.1996 under the Meghalaya ROP rules, 1997 based on the recommendation of the third Meghalaya Pay Commission report headed by Shri. J.M. Phira, IAS (Retd.)

- A government servant has the option to retain his old pay scale till (i) the next or subsequent increment or till he (ii) vacate the post or cease to draw pay in the old post.
- Option period 60 days
- Similarity between FR and SR & ROP
  - Existing or present scale of pay that is pre-revised scale of pay
  - Existing or present emoluments,

1979 – Rule 5 (5) Existing emoluments.

Basic pay (as on 01.01.1979) e.g. 01.12.1978 – BP = ` 3000

On effective date 01.01.1979 – `3000 + increment.

Emoluments:-

Basic pay	1979	1987	1996
1.Rule 5 (5)	1. 01.01.1979	1. Rule 3 (2) 01.01.1987	1. Note 1 to rule 7 01.01.1996
2.Special pay	2. Special pay if any merged in the revised scale		2. Nil
3.Personal pay	3. Personal pay	3. Personal pay	3. Personal
4.DA at the rate as on	4. 31.12.1978	4. 31.12.1986	4. 31.12.1995
			5. First interim relief at 10% subject to a maximum of ` 250

Special pay if not merged in 1987 then special pay will be paid separately

LDA Heads of Department

1979	1987	1996
1. 400-700	2. (N) 1200-30-1350-EB-35-1595-40-(E) 1500-40-1820-45-2135 (Revision in extended scale will not arise as no ES in 1979)	3. (N) 3450-80-3930-EB-90-4650-100-5650. (E) 4300-105-5875
620	Formula for fixation:- Existing pay – 620 as on 01.01.1987 Special pay – x	Existing pay – 1755 (01.01.1996) DA- 2264

<p>Personal pay – x DA – 820 Notional Interim relief ( 10 % of Basic pay Subject to a minimum of `50) -<u>62/1502</u> Addtl. 15 % of Basic payas weightage to allcomputed amount <u>93</u> 1595 i. fix at the next stage- 1635-----&gt; 1 to all ii. fixation – weightage of past service in the present/existing scale of pay (not in the post) Three weightage 1. Three years or more (Class-I)- 1 increment 2. Three to six or more (Class –II)- 2 increment 3. Six to eight or more (all)- 3 increment Add weightage of 6-8 years. 120. (3x40) 1635 +120 = 1755-----&gt; 2 Extended scale :- does not arise Stepping up – Note 4 to rule 9 Note 5 to rule 9 v.important</p>	<p>NIR- <u>250</u> 4269 Add 15% of PB <u>263</u> 4532 Fix at 4560 → 1<sup>st</sup>  Add: Weightage (Rule 7) say 3 weightage(90+100x2) = 290 4560 + 290 → 2<sup>nd</sup>Stepping up → (a) before effective date (b) after effective date3<sup>rd</sup> Stage → after stepping up.</p>
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**Increment – when due?**

1. Normally – same date of increment for all cases e.g. 1<sup>st</sup> February
2. Stepped up – anniversary date as per option anniversary date of fixation.
3. Equalization with junior – junior 1595....01.07.1987 same  
By granting date of increment senior 1595...01.07.1987  
Same as junior, therefore 01.07.1987 same as junior.
4. Another increment on 01.01.1987 after drawing for .. 01.01.1996More than a year.
5. Those drawing stagnation increment ..... 01.01.1996  
Another increment on 01.01.1987

1. Date of Retirement – 31.08.2004
2. Under suspension w.e.f. 11.07.2002 to 31.12.2002 = 174 days  
And 01.01.2003 to 30.06.2003 = 181 days  
Treated as Dies Non Period 01.07.2003 to 19.09.2003 = 81 days
3. Earned leave w.e.f. 13-05-2002 to 17-06-2002 = 36 days.

Solution : Balance of earned leave as 31-12-2001 = 204 days

Credit 01.01.2000 to 30.06.2002...219 days Less: EL w.e.f. 13.05.2002 to 17.06.2002..36 days Credit 01.07.2002 to 31.12.2002	
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