

LEADERSHIP EFFECTIVENESS

LESSONS FROM THE FIELD

Word Play - Prologue

- Lead comes from English and doesn't have a Greek or Latin Origin
- Lead can mean
- **direction,**
- **guidance,**
- **transformation,**
- **facilitation,**
- **orchestration,**
- **servitude**

Shall we Discuss?

- Leaders Born or Made?
- Can you actually lead when you don't know how to follow?
- How do I evaluate if you if I am a good leader?

What does the Field Experience Teach?

- Be Present
- Be Observant
- Be Decisive
- Be Quick
- Be Meticulous
- Be Pragmatic
- Stand with Ideals
- Keep Taking Feedback
- Be Solution Driven.



Word Play – an Epilogue

- *laidjan* (“to travel”) - it encapsulates modern leadership. As the business landscape has shifted from industrial to informational,
- leadership behaviours have needed to shift away from controlling controlling people and processes.
- This has promoted a shift to a more enabling (“bringing forth”) style of style of leadership. The key to such effective enablement is cultivating cultivating self-awareness, and understanding the impact your behaviour is having on those around you.
- [Joe Jaworski](#) said, “Before you can lead others... you have to discover yourself “ and self-discovery, the ability to travel (*laidjan*)

